

Family

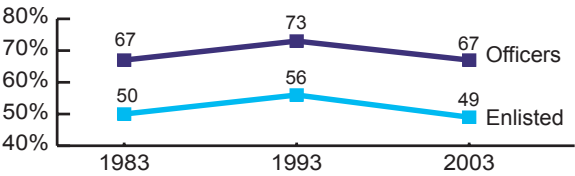
Married by Gender

	Male	Female	Total
Officer	71%	51%	67%
Warrant	84%	60%	83%
Enlisted	50%	43%	49%
Total	54%	44%	52%
Total Married	224,649	33,035	257,684

Dual Military Marriages (Percent of All Marriages)

	Male	Female	Total
Officer	5.1%	41.1%	9.5%
Warrant	4.4%	43.7%	6.4%
Enlisted	6.3%	40.4%	10.8%
Total	6.0%	40.5%	10.4%

Percent Married



Soldiers With Children

Officer	53%
Warrant	76%
Enlisted	45%
Total	47%

Average number of children (for soldiers with children): 2

Sole Parents (Single With Children)

	Male	Female	Total
Officer	3.6%	7.3%	4.2%
Warrant	6.1%	18.1%	7.0%
Enlisted	7.1%	14.7%	8.3%
Total	6.6%	13.7%	7.7%

Average Soldier's Pay (E4, 4 yrs svc, w/dependents, Jan '04)

Base Pay	\$1,814 per month
BAH	\$519 per month
BAS	\$254 per month
Total	\$2,587 per month
	\$31,044 per year

Family Members

Spouses	254,739
Children	469,069
Other Dependents	3,654
Total	727,462

Soldiers with Exceptional Family Members*

	FY03	Percent
Soldiers	48,274	9.8%
Family Members	62,729	8.6%

* Anyone with any physical, emotional, developmental, or intellectual disability who requires special treatment, therapy, education, training, or counseling

Health Issues

Deaths of Active Duty Soldiers*

	FY01	FY02	FY03
Accidents	168	189	260
POV	99	110	109
Military Training**	33	43	40
Other	36	36	111
Illness	74	81	89
Suicide	42	74	59
Homicide	18	21	19
Hostile	22	11	132
Total	324	376	559

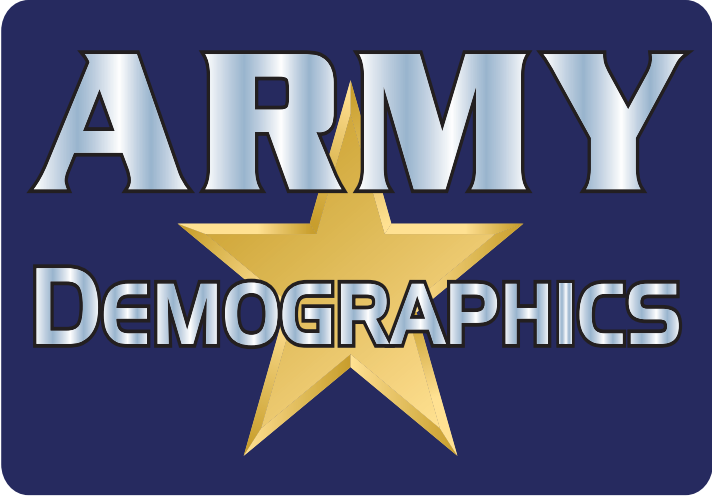
* Includes Reserve/National Guard deaths
** Includes military vehicle and aviation (flight-related) deaths

US Population Statistics

Population Estimates by Age 17–19 and Race

	2000	2005	2010	2015	2020
White	66.7%	64.6%	61.1%	59.3%	56.4%
Black	14.4%	14.7%	14.8%	13.9%	14.2%
Hispanic	13.8%	15.2%	17.9%	20.3%	22.3%
Other	5.1%	5.4%	6.1%	6.5%	7.1%

Source: US Census



FY03 Army Profile



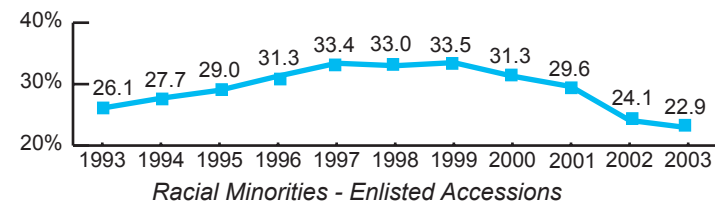
Headquarters, Department of Army
Deputy Chief of Staff of Personnel, G-1

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Soldier

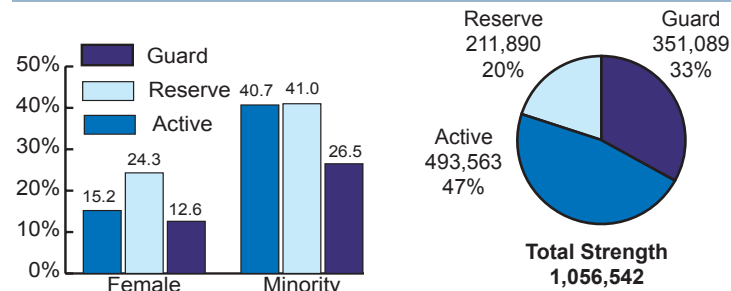
Enlisted Accessions

	<u>FY02</u>	<u>FY03</u>	
Total	79,584	74,132	* HSDG accessions divided by NPS accessions (minus GED+ accessions).
Total NPS	73,308	69,571	
Female	18.5%	19.2%	** TSC I-IIIA (minus GED+ accessions) divided by NPS accessions (minus GED+ accessions).
Black	17.5%	16.3%	
Prior Service	7.9%	6.2%	
HSDG*	91.1%	94.8%	
TSC I-IIIA**	68.1%	71.1%	
Accessions Objective:	79,500	73,800	



The following data are based on numbers provided by the Army to the Defense Manpower Data Center, and are valid as of September 15, 2003.

Total Strength of the Army



Active-Duty by Grade

	<u>Number</u>	<u>Percent</u>
Commissioned Officer	67,953	13.8%
Warrant	11,913	2.4%
Enlisted	413,697	83.8%

Education Level

	<u>Non-HSDG</u>	<u>GED</u>	<u>HSDG</u>	<u>Some Coll./AA</u>	<u>BA/BS</u>	<u>MA/PhD</u>	<u>Other/Unk.</u>
Officer	0%	0%	<0.1%	1.4%	59.0%	39.5%	<0.1%
Warrant	<0.1%	0%	10.8%	56.4%	27.6%	5.1%	<0.1%
Enlisted	0.7%	6.5%	77.7%	6.3%	4.3%	0.5%	4.0%

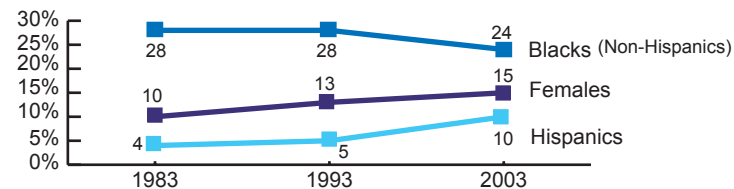
Age Groups

	<u>Officer</u>	<u>Warrant</u>	<u>Enlisted</u>
17-20	<0.1%	<0.1%	17%
21-24	11%	3%	30%
25-29	23%	11%	21%
30-39	40%	56%	26%
40 and over	26%	30%	6%

RACE BY GENDER—TOTAL ACTIVE

	<u>Male</u>	<u>Female</u>	<u>Total</u>
White	62.5%	41.4%	59.3%
Black	21.1%	40.3%	24.0%
Hispanic	9.8%	10.4%	9.9%
Asian	3.4%	4.1%	3.5%
Other	3.2%	3.8%	3.3%
Total	418,656	74,907	493,563

TOTAL ACTIVE—ARMY



Race by Gender—Commissioned Officer

	<u>Male</u>	<u>Female</u>	<u>Total</u>
White	78.7%	62.5%	76.1%
Black	10.1%	22.6%	12.2%
Hispanic	4.7%	5.4%	4.8%
Asian	3.9%	6.1%	4.2%
Other	2.6%	3.4%	2.7%
Total	56,831	11,122	67,953

Race by Gender—Warrant Officer

	<u>Male</u>	<u>Female</u>	<u>Total</u>
White	74.4%	45.3%	72.4%
Black	14.3%	41.6%	16.2%
Hispanic	5.5%	6.3%	5.5%
Asian	2.2%	3.4%	2.3%
Other	3.6%	3.4%	3.6%
Total	11,071	842	11,913

Race by Gender—Enlisted

	<u>Male</u>	<u>Female</u>	<u>Total</u>
White	59.5%	37.6%	56.2%
Black	23.1%	43.4%	26.2%
Hispanic	10.8%	11.4%	10.9%
Asian	3.4%	3.8%	3.4%
Other	3.2%	3.8%	3.3%
Total	350,754	62,943	413,697

EO/Sexual Harassment

EO Discrimination Complaints*

	<u>FY01</u>	<u>FY02</u>	<u>FY03</u>
Complaints Filed	192	149	175
Substantiated	30	20	26
Percent Substantiated	16%	13%	15%

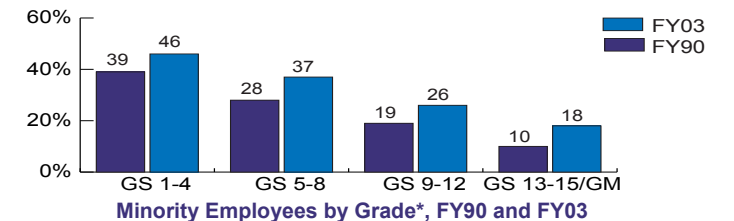
Sexual Harassment Complaints*

	<u>FY01</u>	<u>FY02</u>	<u>FY03</u>
Complaints Filed	122	127	125
Substantiated	58	49	48
Percent Substantiated	48%	39%	38%

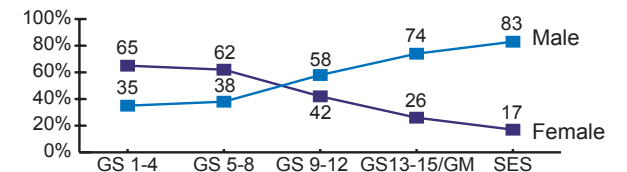
*Includes complaints filed via IG and EOA

US Army Civilians

Army Civilian Employees (Excludes National Guard)



*Appropriated Fund Army Civilian Employees Only



Army Civilian Employees by Gender and Grade, FY03

US Army Retirees (Excludes Reserves)

	<u>FY03</u>
20+ Years of Service	420,070
Temporary Early Retirement Authority (TERA)*	20,992
Disabled—Temporary	2,919
Disabled—Permanent	81,617
Total	525,598

*15-20 Years of Service